

# CITY OF HAPPY VALLEY

## MASCOT VOLUNTEER CODE OF CONDUCT

Fulfilling the role of Hap requires commitment and dedication. Responsibilities and expectations include:

1. I will always represent the City of Happy Valley in a professional manner.
2. I will refrain from any form of verbal or physical confrontations.
3. I will wear all required costume pieces during scheduled events.
4. I will follow through with all commitments and be on time to each event. I will notify the Director of Community Services about any tardiness or absence.
5. I will maintain a positive attitude while representing the City.
6. I will follow all instructions provided by City staff.
7. I will be cooperative.
8. I will refrain from using my cell phone while in costume.
9. I will not smoke, drink alcohol, or use any illegal substances while in costume.
10. I will not post any pictures of myself in costume on my personal social media.
11. While in costume, I will always stay with assigned City staff. City staff will act as a handler and will help the mascot traverse during events and help manage public engagement opportunities.
12. I will not lift heavy objects or members of the public. This includes children and animals.
13. I will not talk during interactions with the public, unless there is an emergency and my safety is of concern.

Following tradition of mascots keeping their identity secret to the public, I will not reveal my identity during my tenure. I have read and understand the above-mentioned mascot Code of Conduct as it relates to a mascot volunteer. I agree to abide by this Code of Conduct throughout the duration of my volunteer service. I understand that I will be removed from my role as mascot if I do not follow the Code of Conduct.

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**Applicant's Printed Name**

**Applicant's Signature**

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**Date**

